

Contribute to success.  
And create your own.

**CAREERS**  
*at Turning Stone*



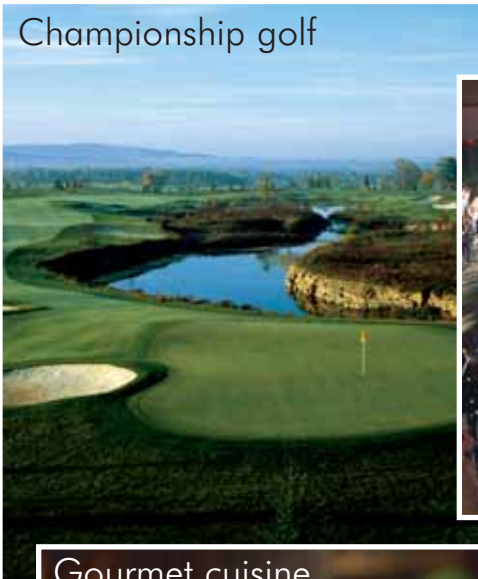
Turning Stone®

Resort • Casino • Golf • Spa • Showroom • Meetings





Championship golf



Headline entertainment



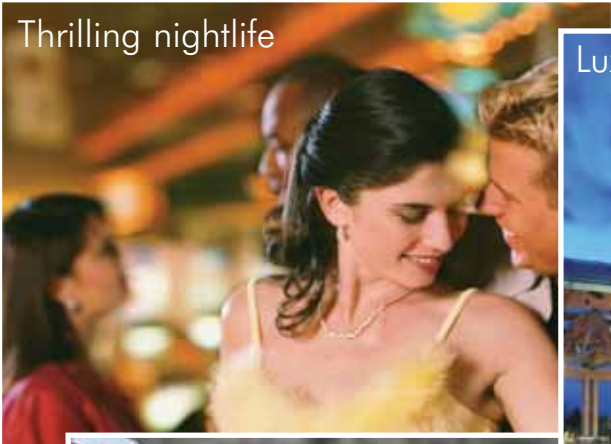
Gourmet cuisine



World-class gaming



Thrilling nightlife



Luxurious accommodations



A sumptuous spa

You've seen what we can do. Now show us what you can do.

**Come join us.**

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## About Turning Stone

Nestled in the heart of Central New York's scenic Mohawk Valley (made famous as the "Leatherstocking" region by James Fenimore Cooper), the 1,200-acre Turning Stone Resort, recreation, and entertainment complex is just 35 miles east of Syracuse's Hancock International Airport. The resort features four hotels with more than 700 rooms, five golf courses, two spas, 21 varied dining options, a world-class casino, cabaret-style showroom, 5,000-seat Event Center and more than 100,000 sq ft of flexible event and conference space. A tennis pavilion, danceclub, and heliport are the latest additions to this true destination resort.

The Lodge at Turning Stone was selected by Condé Nast Johansens as the "Most Excellent Resort" in the USA and Canada for 2007, and is adjoined by Skamā: Spa, a luxuriously unique resort spa featuring Native American treatments.

# Getting started

We are always looking for energetic, outgoing individuals with warm smiles and friendly personalities who have a dedicated work ethic and sincere passion for excellence.

All applicants and prospective candidates must be at least 18 years of age and be able to accommodate a flexible work schedule, including holidays and weekends.

Turning Stone is a Drug-Free Employer.





## Values

As Turning Stone continues to grow and position itself as a premier resort destination, the commitment to service and hospitality remains steadfast. Turning Stone employees strive to exceed our guest's expectations at all times. It is the friendly, sincere nature of our employees that leads to our success.

The awards and recognitions Turning Stone receives are a direct testament to, and reflection of, our employees' hard work and enthusiasm.

Turning Stone is a structured corporate environment mixed into the fun and excitement of the entertainment and gaming industry. The workforce and culture not only accepts, but actively encourages diversity among our staff.



# Competitive Benefits

The Oneida Indian Nation considers the health and well-being of its employees to be one of their highest priorities. So, it's no surprise that Turning Stone offers one of the most competitive health plans in the region.

We are pleased to provide a competitive benefit package for our eligible employees, which includes:

- Comprehensive Health Coverage (medical, dental, vision, and prescription) is available to full-time and part-time employees
- Life & Disability Insurance
- 401k Retirement Plan
- Paid Time Off
- Tuition Reimbursement
- Equity Participation Program
- Numerous property benefits, including discounted meals at our Employee Cafeteria and discounted gasoline at our Employee Gas Station



# Chart your own course

No matter where your interests lie, Turning Stone's broad array of specialized departments are sure to hold a position that is right for you. And Turning Stone's career opportunities can give you exactly that: a career. Jumpstart your career in any of the following areas:

Cage Operations

Casino Operations

Entertainment

Facilities and Maintenance

Finance

Food and Beverage

Golf Courses and Grounds

Golf Operations

Hotel Operations

Human Resources

Information Technology

Marketing, Advertising & Events

Purchasing

Retail

Sales

Security

Spa Operations





## Off the clock

Golf tournaments. Talent shows. Poker and Games tournaments. Annual picnics and holiday parties. These are just some of the many events Turning Stone has organized for employees in appreciation of their hard work.

Turning Stone employees can also take advantage of many services offered through the company, including discounts on resort amenities, on-site dry cleaning, discounted income tax preparation, access to the Oneida Indian Nation's Fitness Center, discounted gasoline at our Employee Gas Station, as well as discounts\* on goods and services offered through participating local businesses.

\*All discounts, programs, and events are subject to change at any time



# Improve yourself

There are many opportunities for advancement within the Oneida Indian Nation's business enterprises, as we actively promote from within. In fact, all job openings are first posted internally for employees to consider before we begin accepting external candidates.

We truly believe that our employees are our most valuable asset. That's why we're committed to developing their future. Our Training Team offers a multitude of classes to employees, free of charge, covering topics such as Guest Service, Leadership, Business Writing, Presentation and Communication Skills, and Literacy - English as a Second Language.

Working towards a degree? Eligible employees can take advantage of our Tuition Assistance Program to help offset costs of external training or college classes.





# Internships

As we continue to grow, we also continue to turn to colleges and universities in search of students learning the latest theories and skills necessary for success in the resort industry.

An internship at Turning Stone is a wonderful opportunity for all students interested in pursuing a career within hospitality. We encourage all interested students to apply.

As host employer, Turning Stone offers a variety of benefits, including discounts on resort amenities, discounted meals at our Employee Cafeteria, and free housing (for qualifying programs).



# Discover what “Quality of Life” is all about

Filled with rich history, beautiful fall foliage, and a dynamic four-season year, Central New York truly is a wonderful place to live. Several local area school districts are consistently ranked among some of the top districts in the country. True residential areas and neighborhoods provide a great experience for those raising a family. We enjoy a sense of community that few metropolitan areas can begin to imagine.

In addition to a wonderful landscape and climate, and the convenience of being central to many of New York’s finest area attractions, the Mohawk Valley offers affordable housing, short commutes, and a wide variety of options for exciting day-trips and peaceful retreats.

We invite you to explore the possibilities and opportunities that await you at Turning Stone. For a current list of available positions, and to learn more about why we are the workplace of choice in Central New York, visit our website at [www.turningstone.com/jobs](http://www.turningstone.com/jobs).

We look forward to hearing from you!







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